

PC CONDITIONS BANK – INDEX

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Where conditions are being considered, they should be designed to minimise the risk to the public and maintain the confidence of the public in the dental profession in the areas of concern if the registrant is to continue practising.

The Practice Committee (PC) must ensure that any conditions imposed are workable, enforceable and will protect the public, the wider public interest and/or the registrant’s own interests. Conditions should normally follow the format set out in the PC conditions bank. However, conditions can be tailored or created to fit the specific circumstances of each case.

Conditions can be applied to all dental professionals. However, the PC should bear in mind that certain conditions may not be appropriate to some categories of registrant.

Determinations should make it clear that, with the exception of conditions relating to health, the GDC will disclose all conditions to which the registrant is subject.

The PC should explain in its determination that the responsibility for meeting any costs that are incurred in fulfilling remedial conditions rests with the registrant and not with the GDC or Postgraduate Dental Dean/Director.

<p>GENERAL DENTAL COUNCIL</p> <p>PC Conditions Bank</p>	<p style="text-align: center;">Confidential (C)/ Non-confidential (NC)</p>	<p>Notes column</p> <p>The Committee may choose from the bank as they feel appropriate and justified. The bank is split into separate sections to facilitate committees choosing appropriate conditions.</p>
<p>1. PERSONAL DEVELOPMENT PLAN</p> <p>All registrants must have an active Personal Development Plan and at least one of these conditions should normally be included. PC to apply as appropriate.</p>		

PC1	He ¹ must work with a Postgraduate Dental Dean/Director (or a nominated deputy), to formulate a Personal Development Plan, specifically designed to address the deficiencies in the following areas of his practice: [List areas requiring development]	NC	<u>Deficiencies</u> Applicable in cases where the PC has concerns about the registrant's professional performance. PC to list the areas which require development. It is for the Postgraduate Dental Dean/Director to decide on the most appropriate way of helping the dental professional to address these areas. The GDC shall notify the registrant's local Postgraduate Dental Dean/Director of these conditions.
PC2	He must forward a copy of his Personal Development Plan to the GDC within [?] months of the date on which these conditions become effective.	NC	<u>Sharing information</u> Committee must specify length of time. Applicable in cases where the PC has concerns about the registrant's professional performance. GDC to ensure compliance or take action
PC3	He must meet with the Postgraduate Dental Dean/Director (or a nominated deputy), on a regular basis to discuss his progress towards achieving the aims set out in his Personal Development Plan. The frequency of his meetings is to be set by the Postgraduate Dental Dean/Director (or a nominated deputy).	NC	<u>Supervision</u> Applicable in cases where the PC has concerns about the registrant's professional performance.
PC4	He must allow the GDC to exchange information about the standard of his professional performance and his progress towards achieving the aims set out in his Personal Development Plan with the Postgraduate Dental Dean/Director (or a nominated deputy), and any other person involved in his retraining and supervision.	NC	<u>Sharing information</u> Applicable in cases where the PC has concerns about the registrant's professional performance.
PC5	At any time that he is employed, or providing dental services, which require him to be registered with the GDC; he must place himself and remain under the supervision of an educational supervisor appointed by the Postgraduate Dental Dean/Director (or a nominated deputy).	NC	<u>Sharing information</u> Applicable in cases where the PC has concerns about the registrant's professional performance.

¹ This document is written in the "he" format. An identical text is made available to the Committee written in the "she" format.

			Please refer to the Glossary of Terms for information on the role of an educational supervisor.
PC6	He must work with the professionals involved in his care, to formulate a Personal Development Plan specifically designed to assist him in returning to unrestricted dental practice. He must forward a copy of his Personal Development Plan to the GDC within three months of the date on which these conditions become effective.	NC	<p style="text-align: right;"><u>Health</u></p> <p>Applicable in health cases.</p>

2. STANDARD CONDITIONS

Conditions for inclusion in all determinations for conditional registration. Numbers PC13 & PC14 should always be placed at the end of the non-confidential list of conditions.

PC7	He must notify the GDC promptly of any professional appointment he accepts and provide the contact details of his employer or any organisation for which he is contracted to provide dental services <i>[and the Commissioning Body on whose Dental Performers List he is included or Local Health Board if in Wales, Scotland or Northern Ireland]</i> .	NC	Include bracketed text if working within the NHS. The purpose of this condition is to allow the GDC to keep track and ensure that the registrant's employer is aware of his conditions.
PC8	He must allow the GDC to exchange information with his employer or any organisation for which he is contracted to provide dental services, and any Postgraduate Dental Dean/Director, reporter, workplace supervisor or educational supervisor referred to in these conditions.	NC	<u>Sharing Information</u> If the registrant is self-employed, you should specify from whom you require contact details.
PC9	At any time he is providing dental services, which require him to be registered with the GDC, he must agree to the appointment of a reporter nominated by xxx and approved by the GDC. The reporter shall be a GDC registrant.	NC	<u>Reporting</u> Committee to decide on nomination of the reporter.
PC10	He must allow the reporter to provide reports to the GDC at intervals of not more than xxx months and the GDC will make these reports available to any Postgraduate Dental Dean/Director, workplace supervisor or educational Supervisor referred to in these conditions.	NC	<u>Sharing Information</u> The frequency of the reporting should be decided by the Committee.
PC11	He must inform the GDC of any formal disciplinary proceedings taken against him, from the date of this determination.	NC	
PC12	He must inform the GDC if he applies for dental employment outside the UK.	NC	
PC13	He must inform <i>[promptly/within one week, etc]</i> the following parties that his registration is subject to the conditions, listed at () to (), above: <ul style="list-style-type: none"> • Any organisation or person employing or contracting with him to undertake dental work • Any locum agency or out-of-hours service he is registered with or applies to be registered with (at the time of application) • Any prospective employer (at the time of application) • The Commissioning Body on whose Dental Performers List he is included or seeking inclusion, or Local Health Board if in Wales, Scotland or Northern Ireland (at the time of application) 	NC	Always 2nd to last <u>non-confidential</u> condition. Only the non-confidential conditions should be incorporated into the brackets in this condition. The Committee to choose the appropriate time.

PC14	He must permit the GDC to disclose the above conditions, () to (), to any person requesting information about his registration status.	NC	Always the last <u>non-confidential</u> condition. Only the non-confidential conditions should be incorporated into the brackets in this condition.
3. WORKPLACE SUPERVISION			
PC15	At any time he is employed, or providing dental services, which require him to be registered with the GDC; he must place himself and remain under the [direct/close] supervision of a workplace supervisor nominated by xxx, and agreed by the GDC.	NC	<u>Supervision</u> Please refer to the Glossary of Terms for the definition of a workplace supervisor. The PC will need to define the level of supervision it has in mind. The workplace supervisor may be the same person as the educational supervisor (PC5) and/or reporter (PC9). This condition needs to be tailored for different groups of registrants. The workplace supervisor may be nominated by, for example, a Commissioning Body, an employer or local dental committee, depending on circumstances of each case.
PC16	He must allow his workplace supervisor to provide reports to the GDC at intervals of not more than [xxx] months and the GDC will make these reports available to any Postgraduate Dean/Director or Educational Supervisor referred to in these conditions.		<u>Sharing Information</u> In cases where workplace supervision is imposed, the PC should also include this condition in case the registrant's workplace supervisor and reporter are different people. The PC should decide the timeframe for reporting.
PC 17	He must keep his professional commitments under review and limit his dental practice in accordance with his workplace supervisor's advice.	NC	
4. CONDITIONS FOR DENTAL PROFESSIONALS WITH HEALTH ISSUES			
i.e. all dental professional found to be impaired by reason of ill health could have some or all of the following conditions attached to their registration.			
PC 18	He must place himself under a medical supervisor approved by the GDC; attend appointments as arranged; follow his or her advice; comply with his	C	<u>Supervision</u>

	or her recommended treatment and permit that person to report to the GDC every xxx months. He shall advise the GDC of the name of the medical supervisor.		<p>This must be directed for all cases where the registrant's fitness to practise is impaired through ill health.</p> <p>Please refer to the Glossary of Terms regarding the role of a medical supervisor.</p> <p>The timeframe for reporting to be decided by the PC.</p>
PC19	He must allow the GDC to exchange information with his medical supervisor regarding his progress under any treatment, his fitness to practise and his compliance with these conditions.	C	<u>Sharing Information</u>
PC20	<p>a. He must register with and remain under the care of a general medical practitioner and inform him/her that he is subject to supervision under the GDC Fitness to Practise procedures, and of these conditions;</p> <p>b. He must inform his medical supervisor and the GDC of the name and contact details of his general medical practitioner and any other registered general medical practitioner responsible for his care, and to inform those practitioners about his impairing condition and any treatment which he is receiving; and</p> <p>c. He must allow his medical supervisor and the GDC to exchange information about his health, (and any treatment he is receiving), with his general practitioner and any other registered medical practitioner responsible for his care, including his occupational health practitioner(s).</p>	C	<u>Treatment</u>
PC21	He must obtain the approval of his medical supervisor before accepting any post for which registration with the GDC is required.	C	
PC22	He must keep his professional commitments under review and limit his dental practice in accordance with his medical supervisor's advice.	C/NC	<u>Limit practice</u>
PC23	He must cease work immediately if his medical supervisor advises him to do so.	C/NC	<u>Supervision</u>
PC24	He shall not engage in single-handed dental practice and shall only work at premises where another GDC registrant is working at the same time as he is working and with whom he has made personal contact before he commences treatment of patients at each session.	NC	<p><u>Limit practice</u></p> <p>This condition may be used where the PC considers it appropriate.</p> <p>The effect on registrants who are currently single-handed</p>

			practitioners will be to stop them working single-handed. This will be justified in the context of minimising risk to the public, and would not prevent the registrant working in another practice.
PC25	He will permit other members of the dental team at his practice to contact his medical supervisor immediately if they are concerned about his fitness to practise.	C/NC	<u>Limit practice</u>
5. CONDITIONS FOR ALL DENTAL PROFESSIONALS WITH PERSONAL ALCOHOL AND/OR DRUG MISUSE PROBLEMS			
i.e. every dental professional found to have impairment as a result of alcohol and/or drug misuse.			
PC26	He must comply with arrangements made by, or on behalf of, the GDC for the <i>[announced/unannounced]</i> testing, of <i>[breath/blood/urine/saliva/hair]</i> for the recent and long-term ingestion of alcohol and other drugs.	C	<u>Testing</u> Unannounced testing may be a component of the GDC's monitoring programme for any dental professional with a substance misuse diagnosis.
PC27	a. He must attend <i>[regular]</i> meetings of <i>[Alcoholics Anonymous/Narcotics Anonymous/the Doctors and Dentists Group/any other support group/individual alcohol/drug counselling]</i> , if recommended to do so by his medical supervisor. b. He must provide evidence of his attendance at such meetings to the GDC on a xxx monthly basis.	C	<u>Support</u> If considered appropriate, the PC can adapt part (a) of this condition to include the frequency of the registrant's attendance at meetings. The PC should decide the timeframe for reporting.
6. PERSONAL ALCOHOL USE			
PC28	He must abstain absolutely from the consumption of alcohol.	C	
PC29	He must limit his alcohol consumption in accordance with his medical supervisor's advice, abstaining absolutely if they so require.	C	
7. PERSONAL DRUG MISUSE			
PC30	He must abstain absolutely from the taking of [drugs].	C	The PC may wish to adapt this condition to suit the circumstances of the case, i.e. specify a certain drug(s).
PC31	He must take drugs only as prescribed for him by his medical supervisor or any registered medical or dental practitioner responsible for his care.	C	
PC32	He must refrain from self-medication, (apart from over the counter drugs which do not require a prescription), and take drugs only as prescribed for	C	

	him by his general practitioner or any registered medical or dental practitioner responsible for his care.		
PC33	He must refrain from all forms of self-medication, (including over the counter drugs which do not require a prescription), and (take drugs only as prescribed for him by his medical supervisor or any registered medical or dental practitioner responsible for his care).	C	
PC34	He must not possess those drugs listed in Schedules 1 - 3 of the Misuse of Drugs Regulations 2001, as may from time to time be amended.	C	
PC35	He must only prescribe drugs under arrangements which have been agreed by his medical supervisor and notified in advance to the GDC.	C	The medical supervisor may need to liaise with the registrant's workplace to determine what these arrangements should be.
8. TREATING PSYCHIATRIST			
PC36	He must remain under the care of a treating psychiatrist and must allow his medical supervisor and the GDC to exchange information with them about his condition and the treatment he is receiving.	C	<u>Supervision</u>
9. PRESCRIBING PRACTICES			
PC37	He must not prescribe those drugs listed in Schedules 1 - 3 of the Misuse of Drugs Regulations 2001, as may from time to time be amended.	NC	
PC38	He must not keep psychoactive drugs including opiate analgesics and benzodiazepines, except for those drugs required for the treatment of medical emergencies.	NC	
PC39	He must not administer or prescribe benzodiazepines or other sedating drugs.	NC	
PC40	The practice arrangements shall be such that he shall not have any direct or indirect access to benzodiazepines or other sedating drugs.	NC	
PC41	He must not prescribe for himself, or a partner, or a member of his family.	NC	
PC42	He must not prescribe any drugs.	NC	
10. PRACTICE RESTRICTIONS – GENERAL WORK			
PC43	He must not engage in single-handed dental practice <i>[and must only work at premises where another GDC registrant (in his or her category of the Register) is working at the same time as he is working and with whom he has made personal contact before he commences treatment of patients at each session]</i> .	NC	PC to tailor the words in the square brackets to suit the individual circumstances. This will mean that registrants who are currently single-handed practitioners will have to cease single-handed practice. This will be justified in the context of minimising risk to the public, and will apply where the findings of the PC make it necessary for the

			protection of patients.
PC44	He must confine his dental practice to general practice posts [<i>in a partnership/group practice</i>] of at least 3 members.	NC	
PC45	He must confine his dental practice to general practice posts as a [<i>salaried GDP /Associate/Assistant</i>] under the supervision of a named [<i>Trainer/Principal</i>].	NC	
PC46	He must confine his dental practice to National Health Service [training / supernumerary] posts in [<i>nominated specialities</i>], where his work will be supervised by a named Consultant.	NC	<u>Clinical posts</u>
PC47	He must confine his dental practice to posts [in dental research / public health medicine], where his work will be [directly/closely] supervised by named dental practitioner of Consultant grade.	NC	<u>Non-clinical posts</u> This condition might be used where the conditions are aimed at a registrant whose work does not involve treating patients but who may still come into contact with them. The level of supervision would need to be defined. Please see the Glossary of Terms.
PC48	He must refrain from all forms of dental practice which involve him directly or indirectly in the clinical care of individual patients.	NC	This condition might be used in a case where the registrant has been involved in research/non-clinical dentistry and the PC wants to ensure that he does not treat patients. It must not be used in clinical cases as a back door suspension.
PC49	He must not be responsible for the administration/management of any dental practice.	NC	
PC50	He must limit his dental practice to xxx sessions per week.	NC	
PC51	He must engage in dental practice only at a practice he does not own; at premises where another dentist or dentists are working at the same time as him, and with whom he has made personal contact before he starts treating of patients.	NC	The registrant can still own a practice, but cannot work there. The PC may consider this condition appropriate in ensuring the registrant's status does not interfere with any workplace supervision and/or reporting elements in his conditions.
11. PRACTICE RESTRICTIONS – LOCUM WORK			
PC52	He must not work as a locum or undertake any out-of-hours work or on-call duties without the prior agreement of the GDC.	NC	
PC53	He must not undertake any locum posts of less than xxx months duration.	NC	Timeframe to be determined by the PC.

12. SCOPE OF PRACTICE			
PC54	He must refrain from carrying out <i>[name of procedure/certain types of practice, e.g. sedation, complicated procedures, etc.]</i>	NC	
PC55	<p>a. He must not carry out <i>[name of procedure]</i> unless directly supervised by a consultant <i>[specialty]</i>.</p> <p>b. He must maintain an audit detailing every case where he has undertaken <i>[name of procedure]</i></p> <p>c. He must provide a copy of this audit to the GDC on a xxx monthly basis or, alternatively, confirm that there have been no such cases during that period.</p>	NC	This condition applies to registrants who work or are proposing to work in a secondary dental care setting where more specialised dental services are provided (e.g. oral surgery, complicated root canal and bridge work, etc).
13. DENTAL PROFESSIONALS CURRENTLY LIVING OUTSIDE THE UK			
PC56	He must inform the GDC within 7 days of his return to the UK. The following conditions can only be fulfilled in the UK and the monitoring of his compliance of these conditions will start from the date of his return.	NC	NB: This must be the first condition for dental professionals who are currently residing outside of the UK.
14. AUDITING AREAS OF PRACTICE			
PC57	<p>a. He shall carry out an audit of [...]. <i>[The audit must be signed by his workplace supervisor.]</i></p> <p>b. He must provide a copy of this audit to the GDC on a x monthly basis or, alternatively, confirm that there have been no such cases.</p>	NC	The PC should decide whether to include the bracketed text in italics.
PC58	<p>a. He must maintain an audit of all his prescriptions for controlled drugs. <i>[The audit must be signed by his workplace supervisor.]</i></p> <p>b. He must provide a copy of this audit to the GDC on a x monthly basis or, alternatively, confirm that there have been no such cases.</p>	NC	<p>'Controlled drugs' as defined by the British Dental Formulary.</p> <p>The PC should decide whether to include the bracketed text in italics.</p>
PC59	<p>a. He must undertake at least x audit(s) of <i>[insert area of practice]</i> within the next x months. <i>[The audit(s) must be signed by his workplace supervisor.]</i></p> <p>b. He must provide evidence of his engagement in audit activities to the GDC on a x monthly basis.</p>	NC	The PC should decide whether to include the bracketed text in italics.
PC60	a. He must develop and monitor practice protocols in respect of <i>[the issuing of prescriptions/repeat prescribing; receipt of complaints etc]</i> .	NC	

	b. He must provide evidence to the GDC of the steps he has taken to develop and monitor practice protocols as outlined in (a) above, within xxx months of the date that these conditions become effective.		
PC61	<p>a. He must carry out an audit of all patients to whom he has [<i>issued repeat prescriptions etc</i>]. [<i>The audit must be signed by his workplace supervisor.</i>]</p> <p>b. He must provide a copy of this audit to the GDC on a x monthly basis or, alternatively, confirm that there have been no such cases.</p>	NC	The PC should decide whether to include the bracketed text in italics.

15. ANNEX: Example Recommendations

These are not enforceable conditions. They are recommendations to be applied as the PC considers appropriate.

MENTORSHIP

R1	It is recommended that he appoints a mentor. The GDC must be satisfied that the appointed mentor is an appropriate person.	NC	Please see the Glossary of Terms. The relationship between the mentor and the registrant is a support role and is confidential to the two parties. Therefore the GDC does not expect the mentor to provide reports.
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