

Declaration of Interests Form

Title: (Dr, Mr. Mrs. Ms. Prof)	<u>Mrs</u>
Full name:	<u>Carol Ashton</u>
Assigned role with the GDC:	<u>Statutory Panellists Assurance Committee Lay Member</u>

Declaration:
I understand and take responsibility for acting in accordance with the Nolan Principles. I understand that I must not receive any financial or non-financial benefit that is not explicitly authorised in my appointment letter and should not exert any influence to acquire any preferential treatment for myself or other connected persons.

Areas of interest	Details relating to you (Also include any relevant details relating to a connected person)
<p><b>Please provide details of all paid employment:</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Non-Executive positions</li> <li><input type="checkbox"/> Full/Part-time employment</li> <li><input type="checkbox"/> Consultancies</li> <li><input type="checkbox"/> Self-employed/contract work</li> <li><input type="checkbox"/> Directorships</li> </ul> <p><b>Why?</b> Decisions need to be taken in an open and transparent fashion, therefore Council members and Associates are required to declare positions so that any perceived interest can be easily manage.</p>	<p>Self-employed HR Consultant &amp; Executive Coach, under the company name Carol Aston Consulting &amp; Coaching Ltd</p> <p>Associate of executive coaching firm, Coach Nudge</p>

<p><b>Please give details of all unpaid work, for example:</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Roles in organisations associated with healthcare</li> <li><input type="checkbox"/> Public service offices</li> <li><input type="checkbox"/> Roles of posts held in local or national organisations</li> <li><input type="checkbox"/> Trusteeships</li> </ul> <p><b>Why?</b> Decisions need to be taken in an open and transparent fashion, therefore Council members and Associates are required to declare positions so that any perceived interest can be easily manage</p>	<p>Voluntary Member of Appointments &amp; Remuneration Committee, Chartered Institute of Marketing</p>
<p><b>Please list all businesses you are involved in which have a direct contract with the GDC or are a potential contractor with the GDC.</b></p> <p><b>Why?</b> Council decisions need to be taken in an open and transparent fashion, therefore Council members and Associates are required to declare their interest so that any perceived interests can be easily managed.</p>	<p>None</p>
<p><b>All membership bodies and associations including political parties, pressure groups and professional bodies of which you are a member or are associated.</b></p> <p><b>Why?</b> Council members and Associates are free to engage in political activities or to maintain associations with professional organisations. Council members and Associates are required to declare such positions to give assurance that these do not conflict with the Council's statutory functions.</p>	<p>Chartered Institute of Personnel &amp; Development (CIPD)</p>

<p><b>Do you have close personal ties with the GDC's advisers, directors or employees?</b></p> <p><b>Why?</b> Council members or Associates who have close ties with advisers, directors or employees may be perceived as having an undue influence on decisions. This must be declared so that it can be managed in an open and transparent manner.</p>	<p>No</p>
<p><b>Any other conflicts not covered by the above?</b></p>	<p>No</p>

### Council Members:

- I will update my register every three months and more frequently if any significant changes occur.
- I will, as soon as practicable but not more than seven working days after, alert the Head of Governance/Executive Director, Legal and Governance or relevant Director if I meet the criteria for disqualification as set out in the GDC (Constitution) Order 2009 or the GDC (Constitution of Committees) Order 2009.

### Independent Governance Associates (including independent Members of non-statutory Committees (ARC, FPC, RemNom) and Members of the Appointments Committee - SPC):

- I will update my register every twelve months and more frequently if any significant changes occur.
- I will, as soon as practicable but not more than seven working days after, alert the Head of Governance/Executive Director, Legal and Governance or relevant Director if I meet the criteria for disqualification as set out in the GDC (Constitution) Order 2009 or the GDC (Constitution of Committees) Order 2009.

### Other Associates (including Fitness to Practise panellists, Registration panellists, Education Associates etc.):

- I will update my register every twelve months and more frequently if any significant changes occur.
- I will, as soon as practicable but not more than seven working days after, alert the Head of People Services/Director of Organisational Development or relevant Director if I meet the criteria for disqualification as set out in the GDC (Constitution) Order 2009 or the GDC (Constitution of Committees) Order 2009.
- All actual, perceived, apparent and potential conflicts are disclosed above.

Signed- electronically: Carol Ashton	Date: 8 January 2024
Reviewed by (name): Sir Ross Cranston	Date: 29 January 2024

## Data Protection:

- The information provided will be processed in accordance with the data protection principles as set out in the General Data Protection Regulation 2016 (GDPR) and Data Protection Act 2018. The basis on which the GDC processes the personal information provided is that the processing is necessary for the exercise of the GDC's statutory functions.
- Information about how the GDC will use and share the information you give us, the various rights you have in connection with any personal data about you that is held by the GDC, and how long we will keep that information for can be found in the privacy notice on our website at [www.gdc-uk.org/privacy](http://www.gdc-uk.org/privacy).