#### Stage 1

#### Are the facts proved?

The GDC must prove the alleged facts (what is said to have happened)

## Stage 2

## Is the registrant's fitness to practise impaired?

Fitness to practise can be impaired for several reasons including misconduct, lack of competence, ill health or a conviction for a criminal offence

#### Stage 2 (continued)

## What sanction is appropriate & proportionate?

If a committee decides that a registrant's fitness to practise is currently impaired, it can decide what sanction to impose, if any. Sanctions are intended to protect patients and maintain confidence in the profession. They are not to punish the registrant



## The committee needs to decide

whether the alleged facts have been found proved



## The committee needs to decide

whether the registrant's fitness to practise is currently impaired



#### The committee needs to decide

whether to impose a sanction, balancing the need to protect patients and maintain public confidence in the profession, with the registrant's own interests



# If the facts are found not proved

The committee takes no further action and the case concludes



## If some or all of the facts are found proved

The committee moves on to Stage 2



## Not currently impaired

The committee takes no further action and the case concludes



## Is currently impaired

The committee considers what sanction, if any, should be imposed on the registrant's registration



### **Outcomes available**

- No sanction
- Reprimand (warning)
- Conditions \*
- Suspension \*
- Erasure

The committee may also consider to impose an immediate order, for example, immediate conditions or suspension, which means the sanction imposed will take effect straight away

\* The committee may direct a review hearing should take place before the order runs out