

Appointment of the External Member of the Remuneration Committee

Purpose of paper	To ask the Council to approve the proposal to appoint a new External Member of Remuneration Committee and to set out the process for appointment.
Action	For approval
Corporate Strategy	Performance Objective 1: To improve our performance across all our functions so that we are highly effective as a regulator
Decision Trail	Earlier this year, the most recent External Member indicated that, having served on the Committee for a number of years, she would like to step down. Her last meeting was June 2019.
Next stage	A recruitment process is underway to find a new External Member.
Recommendations	To ask the Council to approve the proposal to appoint a new External Member of Remuneration Committee.
Authorship of paper and further information	Katie Spears Interim Head of Governance Lisa Marie Williams Executive Director, Legal and Governance

1. Executive summary

- 1.1 This paper provides an update on the plans to appoint a new External Member of the Remuneration Committee.

Council is asked to:

Approve the proposal to appoint a new External Member of the Remuneration Committee.

2. Process

- 2.1. The General Dental Council Standing Orders and Resolutions for the Non-Statutory Committees of Council 2016 provides for the membership of the REMCO to include an External Member. The External Member may take part in discussion and vote on matters under consideration by the Committee but does not count towards the quorum.
- 2.2. The previous External Member served a number of years on the Committee and indicated earlier this year that she would be stepping down to focus on other roles. Therefore, a new External Member will need to be recruited.
- 2.3. A professional search firm have been commissioned to support the recruitment. Interviews have been scheduled to take place in August. The Chair of REMCO will be involved in the appointment.
- 2.4. In accordance with the Standing Orders, appointments to Committees are reserved to the Council. Therefore, this matter cannot be delegated to the Chair to take a decision, and the Council will be asked to make the appointment at its meeting in October.
- 2.5. However, there is a meeting of REMCO in September, and it is suggested that selected candidate attend that meeting, although they would not be doing so in an official capacity. Council will likely recall that the External Member of ARC attended a meeting in a similar capacity when he was appointed in early 2018.

Council is asked to:

Approve the proposal to appoint a new External Member of the Remuneration Committee.