

## Extension of the Chair’s Strategy Group

<b>Executive Director</b>	Lisa Marie Williams, Executive Director, Legal & Governance
<b>Author(s)</b>	Katie Spears, Head of Governance
<b>Type of business</b>	For decision
<b>For Council only:</b>	Public session
<b>Issue</b>	To seek approval of the continuation of the Chair’s Strategy Working Group (CSG) for a six-month period from 28 August 2020 to 28 February 2021.
<b>Recommendation</b>	The Council is asked to approve the continuation of the Chair’s Strategy Working Group and its terms of reference until 28 February 2021.

### 1. Introduction

- 1.1 The Chair’s Strategy Working Group (CSG) was established as a working group of the Council in accordance with Standing Order 13 of the GDC Standing Orders and Resolution for the Non-Statutory Committees of Council 2018.
- 1.2 The terms of reference were last approved by the Council on 3 June 2020 and are appended to this paper (**Appendix 1**). The CSG has no decision-making powers or delegated authority.
- 1.3 The CSG’s key purpose is to act as a hub of early strategic development of initiatives to further the organisation’s aims by:
  - Identifying strategic initiatives to reduce the GDC’s cost base.
  - Carrying out horizon scanning and stakeholder engagement
  - Acting as a catalyst for early policy initiatives.
- 1.4 The Group will assist the Executive to identify strategic initiatives to improve the efficiency and effectiveness of the GDC, through an examination of strategic opportunities. Once these strategic opportunities have been identified and their feasibility and relevance has been subject to initial scrutiny, they will be referred to the Executive team for development and/or to an appropriate Committee for oversight in advance of proposals being placed before the Council.
- 1.5 Previous work undertaken by the CSG include proposals relation to the plans to separate investigation and adjudication, most recently they have scrutinised the plans to review the GDC Corporate Strategy and the impact of Covid 19 on education quality assurance.
- 1.6 If approved, it is anticipated that the group will consider the following key areas over the next six months:
  - Continuing work in relation to the Corporate Strategy and accompanying strategic questions

- Addressing the public perception of the GDC, its presentational approach and engagement with stakeholders
- Board Development implementation plans and
- Acting as a ginger group for early policy development.

1.7 The CSG meets approximately every six weeks and the continuing need for the CSG is reviewed by the Council on a six-monthly basis.

1.8 The CSG considered the issue of whether or not the Group should be extended at its meeting on 8 July 2020 and recommended to the Council that its term be extended by six months.

## **2. Recommendation**

2.1 The Council is asked to **approve** the continuation of the CSG for a further six months, until 28 August 2020, and approve its appended Terms of Reference.

### **Appendices**

- a. CSG – Terms of Reference

Katie Spears, Head of Governance  
kspears@gdc-uk.org  
Tel: 0207 167 6151

09 July 2020

## Appendix 1

**Terms of Reference Chair's Strategy Working Group**

1. Chair's Strategy Working Group (CSG)
  - 1.1 The CSG is established as a Working Group of the Council under Standing Order 13 of the GDC Standing Orders and Resolution for the Non-Statutory Committees of Council 2015.
2. Membership
  - 2.1 The CSG shall be chaired by the Chair of Council and the minimum membership will include two registrant and two lay members of the Council.
  - 2.2 The Chief Executive will attend meetings of the CSG but will not be a member of the working group.
  - 2.3 Directors and senior staff will be invited to attend meetings as and when required.
3. Quorum
  - 3.1 The quorum of the CSG shall be two Council members.<sup>1</sup>
4. Changes to the Terms of Reference
  - 4.1 Any proposed changes to the terms of reference of the CSG must be approved by the Council.
5. Co-opted members
  - 5.1 The working group may include co-opted members as required at the invitation of the Chair. Co-opted members will not count towards the quorum.
6. Key purpose
  - 6.1 To act as a hub of early strategic development of initiatives to further the organisation's aims by:
    - Identifying strategic initiatives to reduce the GDC's cost base.
    - Carrying out horizon scanning and stakeholder engagement
    - Acting as a catalyst for early policy initiatives.
7. Delegated Powers
  - 7.1 In accordance with the GDC Standing Orders and Resolution for the Non-Statutory Committees of the Council 2015, this working group does not have delegated authority to make decisions.
8. Functions and Duties
  - 8.1 To examine strategic opportunities that arise as a result of horizon scanning and stakeholder engagement and to generate and scrutinise policy initiatives to further the statutory purposes of the organisation.
  - 8.2 To identify options, assess relevance and feasibility and either refer to an appropriate committee/executive team for development or develop a proposal for the Council's decision.

---

<sup>1</sup> In line with the GDC Standing Orders and Resolution regarding the Non-Statutory Committees of the Council 2018, part 14 and r5.1 of the Resolution.

9. Reporting

9.1 The working group shall report formally to each meeting of the Council with informal updates to Council members following each meeting.

9.2 The working group will report formally to Council on annual basis if required.

10. Frequency of Meetings

10.1 As required.

10.2 The working group is expected to be time limited. The continuing need for this working group will be reviewed by the Council on a 6-monthly basis.

11. The GDC Standing Orders and Resolution for the Non-Statutory Committees of the Council 2018 apply to this working group as if it were a Committee of the Council.