

Committee Appointments

Executive Director	Lisa Marie Williams, Executive Director, Legal and Governance
Author(s)	William Moyes, Chair of Council Katie Spears, Head of Governance Polly Button, Governance Manager
Type of business	For decision
Issue	To review the membership of the GDC's non-statutory Committees and the Chair's Strategy Group.
Recommendation	The Council is asked to approve the appointments to the Finance and Performance Committee, Remuneration and Nomination Committee and the Chair's Strategy Group effective from 1 October 2020 for the period of two years.

1. Key considerations

- 1.1 The General Dental Council (GDC) Standing Orders and Resolution for the Non-statutory Committees of Council 2020 provide that the Council should appoint Council Members and Chairs to the non-statutory Committees and Working Groups of the GDC.
- 1.2 On 30 September 2020, three Council members are due to demit office:
 - a. Geraldine Campbell (lay member from Northern Ireland), Chair of the Remuneration and Nomination Committee;
 - b. Kirstie Moons (registrant member from Wales), member of the Finance and Performance Committee; and
 - c. Margaret Kellett (registrant member from England), member of the Finance and Performance Committee and member of the Chair's Strategy Group.
- 1.3 In August 2020, following a recruitment process approved by the Council, the Privy Council appointed three new Council members to take office on 1 October 2020:
 - a. Donald Burden, registrant member from Northern Ireland;
 - b. Mike Lewis, registrant member from Wales; and
 - c. Laura Simons, lay member from England.
- 1.4 In light of the changes to the composition of the Council, a review of the membership of the GDC's non-statutory committees is necessary. The Council is asked to **approve** the proposed membership and Chairs of the non-statutory Committees and the Chair's Strategy Group as set out in **Appendix 1**.

2. Membership of Committees

2.1 The current Committees and Working Group of the Council are:

- a. The Audit and Risk Committee (ARC)
- b. The Finance and Performance Committee (FPC)
- c. The Remuneration and Nomination Committee (RemNom) and
- d. The Chair's Strategy Group (CSG).

2.2 The composition of ARC, FPC and RemNom must be a Chair and at least two members of the Council (of whom at least one must be a registrant member and one must be a lay member). The CSG is chaired by the Chair of Council and its minimum membership should include two registrant and two lay members of the Council. The ARC and RemNom also currently have an external member. The Standing Orders require the Chair of Council to make public proposals for the appointment of Council Members to the Committees of Council and to the role of Committee Chairs.

3. Audit and Risk Committee

3.1 There are currently no recommended changes to the composition of the ARC. This has been discussed and agreed with the Chair of the ARC. However, it should be noted that the GDC will be seeking a new independent member of ARC in 2021, when the current individual who holds that post's term ends. The details of the proposed ARC membership are outlined in **Appendix 1**.

4. Remuneration and Nomination Committee

4.1 The current Remuneration and Nomination Committee Chair, Geraldine Campbell (lay member), is demitting office on 30 September 2020, leaving the chair position vacant.

4.2 Anne Heal has been a lay member of RemNom and FPC since October 2017. In addition to being highly experienced Committee member, Anne has substantial Board and chairing experience in her roles outside of the GDC. Anne has previously chaired Thames Water's Customer Challenge Group and currently chairs the National Council for Voluntary Organisations and Volunteering Matters.

4.3 The Chair of Council proposes that Anne Heal be appointed as Chair of the RemNom and Laura Simons (lay member) be appointed as a member of the RemNom as of 1 October 2020. The details of the proposed RemNom membership are also outlined at **Appendix 1**.

5. Finance and Performance Committee

5.1 Kirstie Moons and Margaret Kellett, both registrant members of the Finance and Performance Committee, will demit office on 30 September 2020.

5.2 To keep disruption to the Committee as minimal as possible it is proposed that Terry Babbs continue to Chair, and Anne Heal remain as a Committee member.

5.3 The Chair of Council additionally proposes that Donald Burden and Mike Lewis be appointed as members of FPC as of 1 October 2020. The details of the proposed membership of the FPC are set out at **Appendix 1**.

6. Chair's Strategy Group Membership

6.1 The Council approved the continuation of the CSG in July 2020, for a six-month period from 28 August 2020 to 28 February 2021. The CSG meets approximately every six weeks the membership of the CSG was last reviewed by the Council on 28 March 2019.

- 6.2 Margaret Kellett, a registrant member of CSG, will demit office on 30 September 2020.
- 6.3 It is proposed that Donald Burden (registrant member) joins the CSG to replace Margaret.
- 6.4 Donald Burden (registrant member) has extensive experience in the dental education sector and does not currently hold any clinical commitments.
- 6.5 The details of the proposed membership of the CSG are also set out at **Appendix 1**.

7. Terms of Membership

- 7.1 For each of the non-statutory Committees outlined above, the proposed terms of membership are as follows:
- a. The proposed term of office for all eligible Committee members is two years (to end on **30 September 2022**).
 - b. The Chair of Council and Catherine Brady are due to demit office in 2021. In relation to these Council members, the proposed term of office within their respective Committees is one year (to end on **30 September 2021**).
 - c. There are three Council members standing for reappointment in 2021. These are Anne Heal, Jeyanthi John and Terry Babbs. Their two-year proposed term of office will be subject to the Privy Council approval of their reappointment as Council members.

8. Legal, policy and national considerations

- 8.1 The Council make appointments to Committees in accordance with the Standing Orders.

9. Equality, diversity and privacy considerations

- 9.1 No issues identified.

10. Development, Consultation and Decision trail

- 10.1 Committee Membership was last reviewed and approved by the Council on 3 October 2019.

11. Next steps and communications

- 11.1 The Council is asked to **approve** the membership and Chairs of the non-statutory Committees and the CSG as set out in **Appendix 1**.
- 11.2 Following approval, the changes to the membership of the Committees will be communicated formally to staff and the GDC website will be updated accordingly.
- 11.3 Committee inductions will be delivered to aid the integration of new members.

Appendices

- a. **Appendix 1** - A proposed table of membership and Chairs of the non-statutory Committees and CSG.

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Appendix 1

Committee	Proposed Chair	Proposed Members
Audit and Risk Committee (no changes)	Crispin Passmore*	Catherine Brady ‡
		Sheila Kumar*
		Simon Morrow
		Rajeev Arya (independent member)^
Finance and Performance Committee	Terry Babbs +	Donald Burden
		Anne Heal +
		Mike Lewis
Remuneration and Nomination Committee	Anne Heal +	Jeyanthi John +
		Caroline Logan*
		Laura Simons
		Ann Brown (independent member)
Working Group		
Chair's Strategy Group	Bill Moyes ‡	Catherine Brady ‡
		Donald Burden
		Anne Heal +
		Sheila Kumar*

* Council members were reappointed in February 2020 by the Privy Council and their second terms start on 1 October 2020.

+ Council members subject to Privy Council approval for reappointment from 1 October 2021.

‡ Council members demitting office on 30 September 2021 and to be appointed for one year only.

^ Until his term expires in May 2021