

Appendix A: Council Member Appraisal Form

This form is to be completed by the Council member in advance of the appraisal meeting with the Chair and returned, by an agreed date to the Secretariat. The Governance team will ensure a pack is created for the Chair to enable them to prepare for the meeting.

Name:	Date of appraisal discussion:
Contribution <ul style="list-style-type: none"> • How have you made a meaningful contribution in your role as Committee Chair and/or Council Member? • How well do you think you have understood the issues facing the GDC over the last year? • What successes and challenges have you faced? • Describe your relationships with your Council/Committee colleagues, the Executive and other stakeholders. In what ways do these relationships contribute to the effective running of the Council? 	
Leadership, Values, Equality and Diversity <ul style="list-style-type: none"> • Describe how you have demonstrated the Council’s leadership behaviours in your role: <ul style="list-style-type: none"> ○ <i>Demonstrating trust and respect;</i> ○ <i>Promoting collaboration;</i> ○ <i>Raising performance;</i> ○ <i>Clarifying the vision;</i> ○ <i>Positive leadership.</i> • How have you upheld the recognised principles of public life? • How have you been a positive ambassador for the GDC? • How have you shown a commitment to equality, diversity and inclusion? • How well do you feel you have demonstrated the GDC values <ul style="list-style-type: none"> ○ <i>Fairness; Transparency; Responsiveness; Respect</i> 	

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<p>Learning and Development</p> <ul style="list-style-type: none">• What new skills, knowledge, or competence did you acquire during 2020?• What might you do differently moving forward?• What development do you feel you need?• What further development do you think the Council needs as a collective?• How well do you feel you understand the role of the Council, CEO, AO and the Executive?• Which of the leadership areas do you consider you need to focus more on going forward?• Do you have an aspiration to sit on another committee?	
<p>Feedback from Appraiser</p>	

Signed Appraisee:

Date:

Signed Apraiser

Date: