Remco	1	2	3	4	5	6	
Meeting Date	**Thursday 30 January 2020**	**Monday 23 March 2020**	**Thursday 7 May 2020**	**Tuesday 16 June 2020**	**Weds 23 September 2020**	**Thursday 3 December 2020**	
Location	Colmore Square, Birmingham	Wimpole Street, London	Wimpole Street, London	Wimpole Street, London	Wimpole Street, London	Wimpole Street, London	
	SLT - 9 Oct, 5 Nov, 10 Dec Council - 16 Jan, 19 March	SLT - 4 Feb, 3 March Council - 3 June	SLT - 1 April Council - 3 June	SLT - 12 May Council - 30 July	SLT - 6 July, 11 Aug, 1 Sept Council - 22 Oct	SLT - 7 Oct Council - 17 December	
Governance Pathway	**Reporting period:** **No performance reports**	**Reporting period:** **Q4 (Oct, Nov, Dec)** **First meeting with Board Portal**	**Reporting period:** **Q1 (Jan, Feb, Mar)**	**Reporting period:** **No performance reports**	**Reporting period:** **Q2 (April, May, June)** **Geraldine Campbell's last meeting**	**Reporting period:** **No performance reports** **First meeting with new Chair**	
MAIN PIECE OF BUSINESS (if appropriate)		**Executive Remuneration**	**Council Member Appointments**				**Terms of Reference**
Council Member Appointment and Re-Appointment	**Appointment of Council Members.** *For discussion.*		**Council Member Appointment & Re-appointment.** **1. Appointment recommendations of panel.** **2. Review induction proposals.** *For discussion and recommendation to Council.*	**Council Member Re-appointment. Reviewing performance/Appraisals.** *For discussion and recommendation to Council.*	**Council Member Appointment - Update.** *For noting.*	**Council Member Appointment & Re-Appointment.** *For review of process and approval for any new process.*	**Council, the Chair and Associates**
Recruitment of Independent Associates			**Recruitment of SPC Members.** *For discussion of process.*		**Recruitment of SPC Members: Update.** *For noting.*	**Recruitment process for Independent Member of ARC.** *For discussion.*	**Council, the Chair and Associates**
Council Member and Independent Associates' Appraisals		**Council Member Appraisal Outcomes** *For discussion.*	**Appraisal of External Members.** *For discussion and recommendation of process to Council.*			**Annual Appraisals - Process.** *For discussion and recommendation of process to Council.*	
			Chair - Mid Year Appraisal - TBC *For noting.*				
Council Member Remuneration	**Council Member Remuneration.** *For discussion and recommendation to Council.*				**Council Member Accommodation: Annual Review.** *For discussion and recommendation to Council.*		**Council, the Chair and Associates**
	Council Members and Associates Expenses Policy 2020. *For discussion and recommendation to Council.*						**Council, the Chair and Associates**
	Remuneration Report - ARA. *For discussion and recommendation to Council.*						**Council, the Chair and Associates**
Remuneration of Independent Associates	**Independent Associates Remuneration** *For discussion and recommendation to Council.*	**Update on Associates.** *For noting.*					**Council, the Chair and Associates**
Council Effectiveness				**Council Effectiveness: Annual Review.** *For discussion.*		**Member Inductions - Review Effectiveness.** *For discussion.*	**Council, the Chair and Associates**
				Members Role Profiles. Inc External Members. *For discussion and recommendation to Council.*			**Council, the Chair and Associates**
POD Strategy	**POD Strategy: Update.** *For discussion.*	**POD Strategy: Update and Risk Review.** *For discussion.*	**POD Strategy: Update inc. Performance Profile.** *For discussion.*	**POD Strategy: Update.** *For discussion.*	**POD Strategy: Update.** *For discussion.*	**POD Strategy: Update.** *For discussion.*	**OD Policy/Strategy**
Staff Survey	**Staff Survey: Update on Action Plan.** *For discussion.*		**Staff Survey: Update on Action Plan.** *For discussion.*		**Staff Survey: Update on Action Plan.** *For discussion.*		**OD Policy/Strategy**
EDI Strategy	**EDI Strategy.** *Draft for discussion and recommendation to Council.*	**EDI Strategy.** *Draft for discussion and recommendation to Council.*				**EDI Strategy report: Bi-annual.** *For noting.*	**OD Policy/Strategy**
Annual and Close out Reports	**Review of the Estates Strategy: People.** *For discussion.*					**People Services annual report.** *For noting.*	**OD Policy/Strategy**
Pensions	**Pension Scheme Annual Funding Update.** *For noting.*	**Pensions Update - if applicable.** *For noting.*	**Pensions Update - if applicable.** *For noting.*	**Pensions Update - if applicable.** *For noting.*	**Pensions Update - if applicable.** *For noting.*	**Pension Scheme Annual Funding Update and Annual Report of the Chair of Trustees** *For noting.*	**Pensions**
Chief Executive and EMT Remuneration		**Chief Executive and Executive Management Team Remuneration Review. Private session.** *For discussion and approval.*					**Chief Executive and EMT**
Chief Executive Appraisals			**Mid Year Appraisal -TBC** *For noting.*			**Annual Appraisals - Process.** *For discussion and recommendation of process to Council.*	**Chief Executive and EMT**
Succession Planning			**Succession Planning.** *For Discussion.*				**Chief Executive and EMT**
Terms of Reference	**Review of Terms of Reference.** *For discussion and recommendation to Council.*		**Review of Terms of Reference.** *For discussion and recommendation to Council.*			**Review of Terms of Reference.** *For discussion and recommendation to Council.*	**Governance**
Committee Effectiveness						**Annual Report on Committee Effectiveness.** *To discuss and report to Council.*	**Governance**
Work Programmes	**Work Programme for the next quarter.** *For discussion.*	**Work Programme for the next quarter.** *For discussion.*	**Work Programme for the next quarter.** *For discussion.*	**Work Programme for the next quarter.** *For discussion.*	**Work Programme for the next quarter.** *For discussion.*	**Work Programme for the next quarter.** *For discussion.*	**Governance**