Extension of the Chair’s Strategy Working Group

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<tr>
<th>Executive Director</th>
<th>Lisa Marie Williams, Executive Director, Legal &amp; Governance</th>
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<tbody>
<tr>
<td>Author(s)</td>
<td>Katie Spears, Interim Head of Governance</td>
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<tr>
<td>Type of business</td>
<td>For decision</td>
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<td>For Council only:</td>
<td>Public session</td>
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<td>Issue</td>
<td>To seek approval of the continuation of the Chair’s Strategy Working Group (CSG) for a six-month period from 28 February 2020 to 28 August 2020.</td>
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<td>Recommendation</td>
<td>The Council is asked to approve the continuation of the Chair’s Strategy Working Group and its terms of reference until 28 August 2020.</td>
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1. Introduction

1.1 The Chair’s Strategy Working Group (CSG) was established as a working group of the Council in accordance with Standing Order 13 of the GDC Standing Orders and Resolution for the Non-Statutory Committees of Council 2018.

1.2 The terms of reference were last approved by the Council on 25 July 2019 and are appended to this paper (Appendix 1). The CSG has no decision-making powers or delegated authority.

1.3 The CSG’s key purpose is to assist the Executive to identify strategic initiatives to improve the efficiency and effectiveness of the GDC, through an examination of strategic opportunities. Once these strategic opportunities have been identified and their feasibility and relevance has been subject to initial scrutiny, they will be referred to the Executive team for development and/or to an appropriate Committee for oversight in advance of proposals being placed before Council.

1.4 Previous work undertaken by the CSG include proposals relation to the plans to separate investigation and adjudication and the payment of annual retention fees by instalments.

1.5 If approved, it is anticipated that the group will consider the following key areas over the next 6 months:

- Board Development implementation plans
- The presentational approach of the GDC.

1.6 The CSG meets on an ad hoc basis and the continuing need for the CSG is reviewed by the Council on a six-monthly basis.
2. **Recommendation**

2.1 The Council is asked to approve the continuation of the CSG for a further six months, until 28 August 2020, and approve its appended Terms of Reference.

**Appendices**

a. **CSG – Terms of Reference**

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17 December 2019
Appendix 1

Terms of Reference

Chair’s Strategy Working Group

1. Chair’s Strategy Working Group (CSG)
   1.1 The CSG is established as a Working Group of the Council under Standing Order 13 of the GDC Standing Orders and Resolution for the Non-Statutory Committees of Council 2015

2. Membership
   2.1 The CSG shall be chaired by the Chair of Council and the membership will include two registrant and two lay members of the Council;
   2.2 The Chief Executive will attend meetings of the CSG but will not be a member of the working group;
   2.3 Directors and senior staff will be invited to attend meetings as and when required.

3. Changes to the Terms of Reference
   3.1 Any proposed changes to the terms of reference of the CSG must be approved by the Council.

4. Co-opted members
   4.1 The working group may include co-opted members as required at the invitation of the Chair. Co-opted members will not count towards the quorum.

5. Key purpose
   5.1 To identify strategic initiatives to reduce the GDC’s cost base.

6. Delegated Powers
   6.1 In accordance with the GDC Standing Orders and Resolution for the Non-Statutory Committees of the Council 2015, this working group does not have delegated authority to make decisions.

7. Functions and Duties
   7.1 To examine strategic opportunities in, but not limited to, the following areas:
      7.1.1 Income generation;
      7.1.2 FTP caseload reduction and alternative resolution mechanisms;
      7.1.3 Delivery of GDC functions by or through others;
      7.1.4 New ways of working, including potential for relocating business outside London.
   7.2 To identify options, assess relevance and feasibility and either refer to an appropriate committee/executive team for development or develop a proposal for the Council’s decision.
8. Reporting
   8.1 The working group shall report formally to each meeting of the Council with informal updates to Council members following each meeting;
   
   8.2 The working group will report formally to Council on annual basis if required.

9. Frequency of Meetings
   9.1 As required;
   
   9.2 The working group is expected to be time limited. The continuing need for this working group will be reviewed by the Council on a 6 monthly basis

The GDC Standing Orders and Resolution for the Non-Statutory Committees of the Council 2015 apply to this working group as if it were a Committee of the Council.