Board Development Cycle

OUTGOING
Feedback on effectiveness
What skills are Council/Committees losing?

CURRENT
Effectiveness
Current skills
What’s missing?

INCOMING
CV review
Current skills
How we want to work together (fresh eyes)

SKILLS MATRIX
Gaps? Now, next year, two years

MANDATORY TRAINING
EDI
DPA
Whistleblowing
Etc

TEAM LEARNING AND DEVELOPMENT
Facet 5
Working together
Workshops – in house and external
What next?

INDIVIDUAL LEARNING AND DEVELOPMENT
Fill gaps
Succession
Shadowing
What else?

Development Plan

Supports shaping of skills to look for in next recruitment round