

Declaration of Interest Form for GDC Staff – Part 1

Name (Print): Katie Spears
Job Title: Executive Director, Legal & Governance

Directorate: Legal & Governance
Budget Holder: Yes

All GDC staff must complete one of the following statements and return the form as set out above. New starters should return their forms with their acceptance of the appointment.

EITHER

- a) I have reviewed the form below and have no interests to declare. I will inform the People Services Team/Governance Team (delete as appropriate) as soon as possible of any changes to the information provided.

Signed:

Date:

OR

- b) I have declared my interests on the form below. All actual, potential and perceived conflicts have been disclosed. I will inform the People Services Team/Governance Team (delete as appropriate), as soon as possible of any changes to the information provided. A copy of this form will be sent to your Executive Director for approval and to the Finance Department if you are a budget holder.

Signed K.Spears
Date 7 January 2026

Reviewed by Thomas Whiting
Date 12 February 2026

Declaration of Interest Form – Part 2

To be completed if you have an interest to declare

Areas of interest	Details relating to you and/or a connected person (as set out in the GDC's Managing Interest Policy)
Give details of all paid employment outside the GDC Why? All secondary employment must be declared and approved	None
Give details of all unpaid (including pro bono) work e.g. <ul style="list-style-type: none">• Roles in organisations associated with healthcare• Public service offices• Roles of posts held in local or national organisations• Trusteeships Why? Decisions need to be taken in an open and transparent manner, therefore, staff are required to declare positions so that any perceived interests can be easily managed	Parent Governor at local state maintained primary school and Chair of the school Resources Committee.

Declaration of Interest Form – Part 2

Areas of interest	Details relating to you and/or a connected person (as set out in the GDC's Managing Interest Policy)
<p>A business that you or a connected person are involved in which has a direct contract with the GDC or is a potential contractor with the GDC.</p> <p>Why? Staff members may derive benefit from such a direct conflict and by declaring the relationship steps can be taken to manage the situation.</p>	None
<p>Do you have close personal ties with the GDC's Council Members, IGAs, Associates, advisers, directors or employees?</p> <p>Why? Staff members who have close ties with Council Members, IGAs Associates, advisors, directors or other employees may be perceived as having an undue influence on decisions. This must be declared so that it can be managed in an open and transparent manner.</p>	I know Claire Melling personally.
<p>FOR ELT MEMBERS ONLY:</p> <p>All membership bodies and associations including political parties, pressure groups and professional bodies of which you are a member or are associated.</p> <p>Why? ELT Members are free to engage in political activities or to maintain associations with professional organisations. ELT members are required to declare such positions to give assurance that these do not conflict with the Council's statutory functions.</p>	<p>Association of Regulatory and Disciplinary Lawyers</p> <p>NDPB Lawyers Group</p> <p>Association of Chief Executives – attend Legal Special Interest Group and EDI Forum</p> <p>Corporate membership via GDC of Institute of Regulation</p>
<p>Any other conflicts not covered by the above?</p>	None.

Declaration of Interest Form – Part 2

- Are you Budget Holder?** ☒ Yes ☐ No
- Have you declared these interests before?** ☒ Yes ☐ No ☐ N/A
- Have you informed your line manager of the areas of interest you have outlined in Part 2:** ☒ Yes ☐ No

Please note if you have answered no, we reserve the right to inform the line manager unless there is a specific reason not to.

Data Protection

- The information provided will be processed in accordance with data protection principles as set out in the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018. The basis on which the GDC processes personal data in connection with employment is that the processing is necessary for the exercise of the GDC's statutory functions.
- Information about how the GDC will use and share the information you give us, the various rights you have in connection with any personal data about you that is held by the GDC, and how long we will keep your information for can be found in the privacy notice on our website at www.gdc-uk.org/privacy.