

Declaration of Interests Form

Title: (Dr, Mr, Mrs, Ms, Prof) Mr

Full name: Simon Morrow

Assigned role with the GDC: Council Member (Registrant)

Declaration:

I understand and take responsibility for acting in accordance with the Nolan Principles. I understand that I must not receive any financial or non-financial benefit that is not explicitly authorised in my appointment letter and should not exert any influence to acquire any preferential treatment for myself or other connected persons.

Areas of interest	Details relating to you (Also include any relevant details relating to a connected person)
Please provide details of all paid employment: ☐ Non-Executive positions ☐ Full/Part-time employment ☐ Consultancies ☐ Self-employed/contract work ☐ Directorships Why? Decisions need to be taken in an open and transparent fashion; therefore, Council members and Associates are required to declare positions so that any perceived interest can be easily managed.	• Director – Tomorrow Services Ltd t/a Scottish Sedation Training (contractor basis as a practice and sedation inspector/advisor for Healthcare Improvement Scotland (HIS)) • Lecturer in sedation for NHS Education for Scotland • Locum Dentist, NHS Shetland
Please give details of all unpaid work, for example: ☐ Roles in organisations associated with healthcare ☐ Public service offices ☐ Roles of posts held in local or national organisations ☐ Trusteeships Why? Decisions need to be taken in an open and transparent fashion; therefore, Council members and Associates are required to declare positions so that any perceived interest can be easily managed.	• Church Elder, Cumbrae, Fairlie and Largs Parish Church, Church of Scotland.

Areas of interest	Details relating to you (Also include any relevant details relating to a connected person)
Please list all businesses you are involved in which have a direct contract with the GDC or are a potential contractor with the GDC. Why? Council decisions need to be taken in an open and transparent fashion; therefore, Council members and Associates are required to declare their interest so that any perceived interests can be easily managed.	• GDC registrant
All membership bodies and associations including political parties, pressure groups and professional bodies of which you are a member or are associated. Why? Council members and Associates are free to engage in political activities or to maintain associations with professional organisations. Council members and Associates are required to declare such positions to give assurance that these do not conflict with the Council's statutory functions.	• Ayrshire and Arran Local Dental Committee

Areas of interest	Details relating to you (Also include any relevant details relating to a connected person)
Do you have close personal ties with the GDC's advisers, directors or employees? Why? Council members or Associates who have close ties with advisers, directors or employees may be perceived as having an undue influence on decisions. This must be declared so that it can be managed in an open and transparent manner	• Spouse is a GDC registrant • Ray McAndrew, is an acquaintance and a Case Examiner at the GDC
Any other conflicts not covered by the above?	Spouse is also: • Managing director of Tomorrow Services Ltd, trading as Scottish Sedation Training - this company has a contract with Healthcare Improvement Scotland who deliver inspections to wholly private dental practices and some NHS health boards • Interim Chair of Ayrshire College. This is a recent appointment, and the college delivers an oral health course • NED at NHS Ayrshire and Arran • Faculty board member for dental nursing and orthodontic therapy and an associate fellow of the College of General Dentistry • Member of the SDCEP/NES combined dental practice inspection working group

Council Members:

- ☒ I will update my register every six months and more frequently if any significant changes occur.
- ☒ I will, as soon as practicable but not more than seven working days after, alert the Head of Governance/Executive Director, Legal and Governance or relevant Director if I meet the criteria for disqualification as set out in the GDC (Constitution) Order 2009 or the GDC (Constitution of Committees) Order 2009.

Independent Governance Associates (including independent Members of non-statutory Committees (ARC, FPC, RemNom) and Members of the Appointments Committee - SPC):

- ☐ I will update my register every twelve months and more frequently if any significant changes occur.
- ☐ I will, as soon as practicable but not more than seven working days after, alert the Head of Governance/Executive Director, Legal and Governance or relevant Director if I meet the criteria for disqualification as set out in the GDC (Constitution) Order 2009 or the GDC (Constitution of Committees) Order 2009.

Signed electronically: Simon Morrow Date: 19 September 2025

Reviewed by (name): Lord Toby Harris Date: 19 September 2025

Data Protection:

- The information provided will be processed in accordance with the data protection principles as set out in the General Data Protection Regulation 2016 (GDPR) and Data Protection Act 2018. The basis on which the GDC processes the personal information provided is that the processing is necessary for the exercise of the GDC's statutory functions.
- Information about how the GDC will use and share the information you give us, the various rights you have in connection with any personal data about you that is held by the GDC, and how long we will keep that information for can be found in the privacy notice on our website at www.gdc-uk.org/privacy.