

Declaration of Interests Form

Title: (Dr, Mr, Mrs, Ms, Prof) Ms

Full name: Anne Heal

Assigned role with the GDC: Council Member (Lay) and Chair of the Remuneration and Nomination Committee

Declaration:

I understand and take responsibility for acting in accordance with the Nolan Principles. I understand that I must not receive any financial or non-financial benefit that is not explicitly authorised in my appointment letter and should not exert any influence to acquire any preferential treatment for myself or other connected persons.

Areas of interest	Details relating to you
Please provide details of all paid employment: ☐ Non-Executive positions ☐ Full/Part-time employment ☐ Consultancies ☐ Self– employed/contract work ☐ Directorships Why? Decisions need to be taken in an open and transparent fashion; therefore, Council members and Associates are required to declare positions so that any perceived interest can be easily managed.	(Also include any relevant details relating to a connected person) • ORR NED [Office of Rail and Road - Non-Executive Director] • ELEXON and ELEXON clear NED • Bank of England EDMC [Enforcement Decision Making Committee] • FCA RDC [Financial Conduct Authority – Regulatory Decisions Committee] • Anne Heal & Associates – Director • MOSL Chair [Market Operator Services Limited] • University of Southampton & Economic and Social Research Council – in support of a doctorate • Waterside Class – Director

Please give details of all unpaid work, for example: ☐ Roles in organisations associated with healthcare ☐ Public service offices ☐ Roles of posts held in local or national organisations ☐ Trusteeships Why? Decisions need to be taken in an open and transparent fashion; therefore, Council members and Associates are required to declare positions so that any perceived interest can be easily managed.	• Balletboyz – Trustee • Diabetes UK – Non trustee Chair GNC [Governance and Nominations] • London Design and Engineering UTC – trustee/chair [London Design and Engineering University Technical College] • 27/29 Church Road – Director • Fundraising Regulator – Board member
Please list all businesses you are involved in which have a direct contract with the GDC or are a potential contractor with the GDC. Why? Council decisions need to be taken in an open and transparent fashion; therefore, Council members and Associates are required to declare their interest so that any perceived interests can be easily managed.	None
All membership bodies and associations including political parties, pressure groups and professional bodies of which you are a member or are associated. Why? Council members and Associates are free to engage in political activities or to maintain associations with professional organisations. Council members and Associates are required to declare such positions to give assurance that these do not conflict with the Council's statutory functions.	FRSA [Fellow of the Royal Society of Arts]

Do you have close personal ties with the GDC's advisers, directors or employees? Why? Council members or Associates who have close ties with advisers, directors or employees may be perceived as having an undue influence on decisions. This must be declared so that it can be managed in an open and transparent manner	No
Any other conflicts not covered by the above?	No

Council Members:

- ☒ I will update my register every six months and more frequently if any significant changes occur.
- ☒ I will, as soon as practicable but not more than seven working days after, alert the Head of Governance/Executive Director, Legal and Governance or relevant Director if I meet the criteria for disqualification as set out in the GDC (Constitution) Order 2009 or the GDC (Constitution of Committees) Order 2009.

Independent Governance Associates (including independent Members of non-statutory Committees (ARC, FPC, RemNom) and Members of the Appointments Committee - SPC):

- ☐ I will update my register every twelve months and more frequently if any significant changes occur.

- ☐ I will, as soon as practicable but not more than seven working days after, alert the Head of Governance/Executive Director, Legal and Governance or relevant Director if I meet the criteria for disqualification as set out in the GDC (Constitution) Order 2009 or the GDC (Constitution of Committees) Order 2009.

Signed- electronically: Anne Heal	Date: 16 July 2025
Reviewed by (name): Lord Toby Harris	Date: 16 July 2025

Data Protection:

- The information provided will be processed in accordance with the data protection principles as set out in the General Data Protection Regulation 2016 (GDPR) and Data Protection Act 2018. The basis on which the GDC processes the personal information provided is that the processing is necessary for the exercise of the GDC's statutory functions.
- Information about how the GDC will use and share the information you give us, the various rights you have in connection with any personal data about you that is held by the GDC, and how long we will keep that information for can be found in the privacy notice on our website at www.gdc-uk.org/privacy.