

GDC Benefits

Our offices

The main GDC's offices are located in central London, at Wimpole Street and Portman Square. There are good transport links and we are close to shops, restaurants, bars and Regents Park. In addition we have an office in Croydon where a small number of staff are based (the Dental Complaints Service) and we have one employee based in Scotland (the Director of Scotland).

Pay and benefits

We offer an attractive salary and benefits package. We are committed to providing competitive salaries and pension benefits but also recognise that many people are motivated by non-financial benefits. The following benefits are available for staff:

- **Pension**

Defined contribution pension benefit (3% employee contribution; 6% employer contribution)

Employees have the option to increase their individual contributions with employer contributions increasing to a maximum of 10%. The following contributions will apply:

	EMPLOYEE	EMPLOYER	TOTAL
Employee option 1 (minimum):	3%	6%	9%
Employee option 2:	4%	8%	12%
Employee option 3:	5%+	10%	15%

- 25 days' holiday a year plus bank holidays (rising to 28 days after 5 years' service)
- Death in service of four times' annual salary
- Enhanced sick pay scheme and income protection
- Enhanced maternity, paternity and adoption pay
- Flexi-time scheme of up to one day per month *
- Recognition scheme including reward vouchers or cash bonus
- Season ticket loan scheme (after 6 months' continuous service)
- Cycle to work scheme with Cycle Solutions
- Childcare vouchers scheme
- Gymflex: gym membership to a wide range of gyms across the country at discounted rates and salary sacrifice
- Discounted Private Medical Insurance – employee paid
- Discounted Health Cash Plan – employee paid
- Employee Assistance Programme (confidential 24 hour helpline)
- Eye tests vouchers and up to £75 towards the cost of glasses for VDU work
- Opportunities for job-related learning and development

* Not applicable for certain senior and specialist roles (other flexible working options may be considered).