

PC CONDITIONS BANK – INDEX

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Where conditions are being considered, they should be designed to allow a registrant to continue practising whilst minimising the risk to the public in the areas of concerns.

The Practice Committee (PC) must ensure that any conditions imposed are workable, enforceable and will protect the public, the wider public interest and/or the dental professional's interests. Conditions should normally follow the format set out in the PC conditions bank. However, conditions should always be tailored to fit the specific circumstances of each case.

The PC should also bear in mind that certain conditions may not be appropriate to some categories of registrant.

GENERAL DENTAL COUNCIL PC Conditions Bank		Confidential (C)/ Non-confidential (NC)	Notes column
1. STANDARD SETS OF CONDITIONS			
Conditions for inclusion in all determinations of conditional registration. Numbers 1-7 should always precede all other conditions. Numbers 8 & 9 should always be placed at the end of the list of conditions.			
PC1	He must notify the GDC promptly of any professional appointment he accepts and provide the contact details of your employer [<i>and PCT on whose Dental Performers List you are included</i>].	NC	Include bracketed text if working within the NHS
PC2	At any time that he is employed, or providing dental services, which require him to be registered with the GDC, he must place himself and remain under the supervision of a workplace supervisor nominated by xxx, and agreed by the GDC.	NC	The level and type of supervision would need to be defined. You may need to tailor this for different groups of registrants. The workplace supervisor may be nominated by, for example, PCT, defence organisations, College of Surgeons, British Orthodontic Society etc, depending on the circumstances of each case.
PC3	He must allow the GDC to exchange information with his employer, or any contracting body for which he provides dental services.	NC	If the registrant is self-employed you should specify from whom you require contact details.
PC4	He must advise the Council of the full contact details of a professional colleague who (<i>will be working at the same practice as you and</i>) would be prepared to keep his condition under review and to report every six/three months to the Council on his fitness to practise. He must advise the Council of the name of any new professional colleague if the [current] nominated professional colleague changes, within 2 weeks of the change.	NC	The frequency of the reporting should be decided by the Committee
PC5	He must inform the GDC of any formal disciplinary proceedings taken against him, from the date of this determination.	NC	
PC6	He must inform the GDC if you apply for dental employment outside the UK.	NC	
PC7	He must keep his professional commitments under review and limit his dental practice in accordance with his workplace supervisor's advice.	NC	

PC8	<p>He must inform [promptly, within 1 week etc] the following parties that his registration is subject to the conditions, listed at () to (), above:</p> <ul style="list-style-type: none"> Any organisation or person employing or contracting with him to undertake dental work Any locum agency or out-of-hours service he is registered with or applies to be registered with (at the time of application) Any prospective employer (at the time of application) [<i>The PCT in whose Dental Performers List he is included, or seeking inclusion (at the time of application)</i>] 	NC	<p>Always 2nd to last condition. All non-confidential conditions should be incorporated into the brackets in this condition.</p> <p>The Committee to choose the appropriate time.</p> <p>Include bracket text if working within the NHS.</p>
PC9	<p>He must permit the GDC to disclose the above conditions, () to (), to any person requesting information about his registration status.</p>	NC	<p>Always last condition. All non-confidential conditions should be incorporated into the brackets in this condition.</p>
<p>2. CONDITIONS FOR ALL DENTAL PROFESSIONALS WITH PERFORMANCE ISSUES</p> <p>i.e. any dental professional found to have impairment through deficient performance could have some or all the following conditions attached to their registration.</p>			
PC10	<p>He must work with a <i>Postgraduate Dental Dean</i> (or a nominated deputy), to formulate a Personal Development Plan, specifically designed to address the deficiencies in the following areas of his practice:</p> <p><i>[Here list areas found to be unacceptable and cause for concern, and / or which the panel have determined to be an area of concern]</i></p>	NC	<p style="text-align: right;"><u>Deficiencies</u></p> <p>PC to list the areas which require development, based on the performance assessment report and other evidence heard by them.</p>
PC11	<p>He must forward a copy of his Personal Development Plan to the GDC within three months of the date on which these conditions become effective.</p>	NC	<p style="text-align: right;"><u>Sharing Information</u></p>
PC12	<p>He must meet with the <i>Postgraduate Dental Dean</i> (or a nominated deputy), on a (regular) basis to discuss his progress towards achieving the aims set out in his Personal Development Plan. The frequency of his meetings is to be set by the [<i>Postgraduate Dean / Director of General Practice Postgraduate Education</i>], (or a nominated deputy).</p>	NC	<p style="text-align: right;"><u>Supervision</u></p>
PC13	<p>He must allow the GDC to exchange information about the standard of his professional performance and his progress towards achieving the aims set out in his personal development plan with <i>the Postgraduate Dental Dean</i> or (or a nominated deputy), and any other person involved in his retraining and supervision.</p>	NC	<p style="text-align: right;"><u>Sharing Information</u></p>
PC14	<p>At any time that he is employed, or providing dental services, which require him to be registered with the GDC, He must place himself and remain under the supervision of a [<i>educational supervisor / remedial supervisor</i>], as agreed by the GDC. He [<i>employer/Postgraduate Dental Dean (or a nominated deputy)</i>] will be asked to assist in identifying a possible supervisor.</p>	NC	<p style="text-align: right;"><u>Sharing Information</u></p> <p>The level and type of supervision would need to be defined. In practice, the workplace supervisor could be the same person as the remedial or educational supervisor. Please note that educational supervisors deal with a dental professional's continuing education and would not routinely be expected to supervise their work on a daily basis.</p>

3. CONDITIONS FOR ALL DENTAL PROFESSIONALS WITH HEALTH ISSUES

i.e. all dental professionals found to be impaired by reason of ill health could have some or all the following conditions attached to their registration.

PC15	He must place himself under the medical supervision of a consultant psychiatrist approved by the Council; attend appointments as arranged; follow his or her advice; comply with his or her recommended treatment and permit that person to report to the Council every xx months . He shall advise the Council of the name of the consultant psychiatrist.	C	<u>Supervision</u> The time frame to be decided by the Committee.
PC16	He must allow the GDC to exchange information with his medical supervisor on his progress under supervision, fitness to practise and compliance with these conditions.	C	<u>Sharing Information</u>
PC17	a. He must register with and remain under the care of a general medical practitioner and inform him/her that he is subject to supervision under the GDC Fitness to Practise procedures, and of these conditions; b. He must inform his medical supervisor and the GDC of the name and contact details of his general medical practitioner and any other registered general medical practitioner responsible for his care, and to inform those practitioners about his impairing condition and any treatment which he is receiving; and c. He must allow his medical supervisor and the GDC to exchange information about his health, (and any treatment he is receiving), with his general practitioner and any other registered medical practitioner responsible for his care, including his occupational health practitioner(s).	C C C	<u>Treatment</u>
PC18	He must obtain the approval of his medical supervisor before accepting any post for which registration with the GDC is required.	C/NC	<u>Limit practice</u>
PC19	He must keep his professional commitments under review and limit his dental practice in accordance with his medical supervisor's advice.	C/NC	<u>Supervision</u>
PC20	He must cease work immediately if his medical supervisor advises him to do so.	C/NC	<u>Limit practice</u>
PC21	a) He shall not engage in single-handed dental practice and shall only work at premises where another dentist or dentists are working at the same time as he is working and with whom he has made personal contact before he commences treatment of patients at each session. b) He will permit other members of the dental team at his practice to contact any of his medical supervisors immediately if they are concerned about his fitness to practise.	NC C/NC	<u>Limit practice</u> a) This condition has been used quite regularly where the Committee felt it appropriate that the dentist should not work in isolation and where a fellow dentist would be in a position to notice any obvious impairment. b): This condition was used in the Jan'07 session of Health Committee in respect of a recovering alcoholic dentist where the Committee wished to move away from a previous condition which necessitated the other dentist having to be on-site whenever the subject dentist was treating patients, whilst still maintaining a degree of monitoring.

4. CONDITIONS FOR ALL DENTAL PROFESSIONALS WITH PERSONAL ALCOHOL AND/OR DRUG MISUSE PROBLEMS

i.e. every dental professionals found to have impairment as a result of alcohol and/or drug misuse must have both the following conditions attached to their registration.

PC22	He must comply with arrangements made by, or on behalf of, the GDC for the announced/unannounced testing, of breath/blood/urine, saliva/hair for the recent and long-term ingestion of alcohol and other drugs.	C	Unannounced testing may be a component of the GDC's monitoring programme for any dental professional with a substance misuse diagnosis	<u>Testing</u>
PC23	a. He must attend regularly meetings of Alcoholics Anonymous/Narcotics Anonymous/the Doctors and Dentists Group/ any other support group/ individual alcohol/drug counselling, if recommended to do so by his medical supervisor.. b. He must provide evidence of his attendance at such meetings to the GDC on a x monthly basis.	C		<u>Support</u>

5. PERSONAL ALCOHOL MISUSE

PC24	He must abstain absolutely from the consumption of alcohol.	C		
PC25	He must limit his alcohol consumption in accordance with his medical supervisor's advice, abstaining absolutely if they so require.	C		

6. PERSONAL DRUG MISUSE

PC26	He must abstain absolutely from the taking of drugs	C		
PC27	He must take drugs only as prescribed for him by his medical supervisor or any registered medical or dental practitioner responsible for his care.	C		
PC28	He must refrain from self-medication, (apart from over the counter drugs which do not require a prescription), and take drugs only as prescribed for him by his general practitioner or any registered medical or dental practitioner responsible for his care.	C		
PC29	He must refrain from all forms of self-medication, (including over the counter drugs which do not require a prescription), and (take drugs only as prescribed for him by his medical supervisor or any registered medical or dental practitioner responsible for his care).	C	NB this condition may also need to be applied to dentists with impairment through alcohol misuse.	
PC30	He must not possess those drugs listed in Schedules 1 - 3 of the Misuse of Drugs Regulations 2001, as may from time to time be amended.	C		
PC31	He must only prescribe drugs under arrangements which have been agreed between his medical supervisor and the dental practitioner of [xx], supervising his work.	C	Insert appropriate wording e.g Consultant, GDP etc	

7. TREATING PSYCHIATRISTS			
PC32	He must remain under the care of a treating psychiatrist and must allow his medical supervisor and the GDC to exchange information with them about his condition and the treatment he is receiving.	C	<u>Supervision</u>
8. PRESCRIBING PRACTICES			
PC33	He must not prescribe those drugs listed in Schedules 1 - 3 of the Misuse of Drugs Regulations 2001, as may from time to time be amended.	NC	
PC34	He must not keep psychoactive drugs including opiate analgesics and benzodiazepines, except for those drugs required for the treatment of medical emergencies.	NC	
PC35	He must not administer or prescribe benzodiazepines or other sedating drugs.	NC	
PC36	The practice arrangements shall be such that He shall not have any direct or indirect access to benzodiazepines or other sedating drugs.	NC	
PC37	He must not prescribe for himself, or a member of his family.	NC	
PC38	He must not prescribe any drugs.	NC	
9. PRACTICE RESTRICTIONS – GENERAL WORK			
PC39	He must not engage in single-handed dental practice. [<i>and must only work at premises where another dental professional or dental professionals are working at the same time as he is working and with whom he has made personal contact before he commences treatment of patients at each session</i>].	NC	Tailor the words in the brackets to the individual circumstances.
PC40	He must confine your dental practice to general practice posts [<i>in a partnership/group practice/of at least 3 members</i>]	NC	
PC41	He must confine his dental practice to general practice posts as a [<i>salaried GDP /Associate/Assistant</i>] under the supervision of a named [<i>Trainer/ Principal</i>].	NC	
PC42	He must confine his dental practice to National Health Service [<i>training / supernumerary</i>] posts in [<i>nominated specialities</i>], where his work will be supervised by a named Consultant.	NC	<u>Clinical posts</u>
PC43	He must confine his dental practice to posts [<i>in dental research / public health medicine</i>], where his work will be supervised by named dental practitioner of Consultant grade.	NC	<u>Non-clinical posts</u> The type and level of supervision would need to be defined.

PC44	He must refrain from all forms of dental practice which involve him directly or indirectly in the clinical care of individual patients.	NC	
PC45	He must confine his dental practice to posts within the National Health Service and not undertake any private practice.	NC	The Panel may chose to name a specific private environment where the dentist may continue to work, if they are satisfied that an appropriate level of management and supervision exists (eg BUPA hospital)
PC46	He must not undertake aspects of clinical dentistry beyond his physical capabilities.	NC	
PC47	He must not be responsible for the administration of any dental practice.	NC	
PC48	He must limit his dental practice to [x] sessions per week.		A session may be defined differently dependant upon the type of work in which the registrant is engaged.
PC49	He must not engage in clinical dental practice until he has completed an appropriate [x] Course and lodged with the Council the relevant certificate of completion.		Define the course
PC50	He must engage in dental practice only at a practice he does not own; at premises where another dentist or dentists are working at the same time as he are working, and with whom he has made personal contact before he commences treatment of patients.		
PC51	He must not engage in practice without the written consent of his consultant.		
10. PRACTICE RESTRICTIONS – SPECIFIC PROCEDURES			
PC52	He must refrain from certain types of practice, e.g. sedation, complicated procedures, etc.		Tailor the words in the brackets to the individual circumstances
PC53	He must not carry out [<i>name of procedure</i>].		
PC54	<p>a. He must not carry out [<i>name of procedure</i>] unless directly supervised by a consultant [<i>specialty</i>].</p> <p>b. He must maintain a log detailing every case where he has undertaken [<i>name of procedure</i>], which must be signed by the supervising consultant.</p> <p>c. He must provide a copy of this log to the GDC on a x monthly basis or ,alternatively, confirm that there have been no such cases during that period.</p>	NC	The level and type of supervision would need to be defined. Direct supervision in this context means to be observed whilst carrying out the specified activity.

PC55	<p>a. Except in life threatening emergencies, he must not undertake consultations with [<i>male patients / female patients / patients under the age of x</i>] without a chaperone present. The chaperone must be a fully registered healthcare practitioner.</p> <p>b. He must maintain a log detailing every case where he has undertaken a consultation with such a patient, which must be signed by the chaperone.</p> <p>c. He must maintain a log detailing every case where he has undertaken a consultation with such a patient in a life-threatening emergency, without a chaperone present.</p> <p>d. He must provide a copy of these logs to the GDC on a x monthly basis or, alternatively, confirm that there have been no such cases during that period.</p>	NC	
11. PRACTICE RESTRICTIONS – LOCUM WORK			
PC56	He must not work as a locum or undertake any out-of-hours work or on-call duties, unless advised to do so by his [<i>educational / remedial</i>] supervisor, and with the prior agreement of the GDC.		
PC57	He must not undertake any out-of-hours work or on-call duties.		
PC58	He must not undertake any locum posts of less than x months duration.		Time to be determined by the Committee
PC59	He must not work as a locum or undertake any out-of-hours work or on-call duties.		
12. DENTAL PROFESSIONALS CURRENTLY LIVING OUTSIDE THE UK			
PC60	He must inform the GDC within 7 days of your return to the UK. For confirmation, the following conditions can only be fulfilled in the UK and the monitoring of his compliance of these conditions will start from the date of his return.		For dental professionals who are currently residing outside the UK. This must be the first condition.
13. AUDITING AREAS OF PRACTICE			
PC61	<p>a. He shall maintain a log detailing every case where [...]</p> <p>b. He must provide a copy of this log to the GDC on a x monthly basis or, alternatively, confirm that there have been no such cases.</p>		
PC62	<p>a. He must maintain a log of all his prescriptions for controlled drugs.</p> <p>b. He must provide a copy of this log to the GDC on a x monthly basis or, alternatively, confirm that there have been no such cases.</p>		'Controlled drugs' as defined by the British Dental Formulary
PC63	<p>a. He must undertake at least x audit(s) of [<i>insert area of practice</i>] within the next x months.</p> <p>b. He must provide evidence of your engagement in audit activities to the GDC on a x monthly basis.</p>		

PC64	<p>a. He must develop and monitor practice protocols in respect of [<i>the issuing of prescriptions/ repeat prescribing; receipt of complaints etc</i>].</p> <p>b. He must provide evidence to the GDC of the steps you have taken to develop and monitor practice protocols as outlined in (a) above, within [x] months of the date that these conditions become effective.</p>		
PC65	<p>a. He must maintain a log of all patients to whom he has [<i>issued repeat prescriptions etc</i>].</p> <p>b. He must provide a copy of this log to the GDC on a x monthly basis or, alternatively, confirm that there have been no such cases.</p>		
14. POSTGRADUATE DENTAL DEANERIES			
PC66	He must agree to the appointment of a mentor, as [<i>advised and/or approved</i>] by xxx		The mentor may be advised and/or approved by, for example, PCT, defence organisations, College of Surgeons, British Orthodontic Society etc, depending on the circumstances of each case.
PC67	He must seek the advice of his [<i>Postgraduate Dean/ Regional Advisor of Royal College/Faculty of x</i>] (or a nominated deputy), in relation to his [<i>future dental career etc</i>].	NC	These individuals may then advise the dentist to seek further advice from a third party.
15. SPECIFIED TRAINING COURSES / EXAMS			
PC68	He must undertake the [<i>x examination</i>] within x months of the date of which these conditions become effective and forward a copy of his results to the GDC.	NC	
PC69	Before returning to [<i>work as a x</i>], he must undertake and pass the [<i>x examination etc</i>].	NC	
16. DENTISTS WORKING PRIVATELY			
PC70	He must inform the Regional Director of Public Health that he is subject to investigation by the GDC and of the conditions, () to (), above.	NC	